SPITALUL CLINIC CF CONSTANTA
B-DUL 1 MAI nr. 5 - 7
Categoria unitatii IV Numar paturi 154
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LISTA FUNCTIILOR SI A DREPTURILOR SALARIALE, CONFORM ART.33 DIN LEGEA 153/2017

FUNCTII AFLATE IN PLATA LA AUGUST 2019

						Legea 153/2017				HGR 153/2018															Statut cons. Juridic		Legea 153/2017															
						Art. 38 alin.(3) b	Art. 14	Art. 38 alin.(3) a	Art. 38 alin.(3) b	Anexa.8 A pct.9			Anexa 1 si 3		Anexa 2					Anexa 8		Anexa 5		Art.38(3) TESA lit.a	Art.60 al.2		Art.25 si 26		Anexa II Cap.IIArt 1(1)			Anexa II Cap.IIArt2(1)			Anexa II Cap.IIArt 3(2)			Anexa II Cap.IIArt3 (3)			Indemnizatie de hrana anuala cf.LG.153/2017 Art.18	Vouchere de de vacanta anuale cf. Lg. 153 art.26 al. 4 ; 5 si OUG 114 Art.36(1)
Nr.crt.	Functia, gradul sau treapta profesională conform Anexei II la Legea 153/2017	Specialiatatea	Nivel studii	Cuantum post	Grad / Gradaţia	Salariu baza medic (pentru calcul garzi)	Indemnizatie doctorat	Salariul de bază conf. Lg. 153/2017 la 01.01.2018	Salariul de bază conf.Art. 38 din Lg.-cadru 153/2017	SUMA COMPENSATORIE	Titlu doctor	maj. salariu fct. de baza	%	spor conditii periculoase anexa 1 si 3	%	nr. ore	spor conditii deosebit de periculoase anexa 2	%		spor conditii deosebite9stres/risc) anexa 8	%	spor surse de radiatii anexa 5	%	spor calculator	%	sp. Confidentialitate	%	sp. Mobilitate	%	nr. ore	spor tura	%	nr. ore	Sarbatori legale	%	nr. ore	spor garzi saptamanale	%	nr. ore	spor garzi Sarbatori Legale		
0	2	3	4	5	6							9		10			11			12		13		14																		
1	Manager	Med.Prim med int.	S	1	II			11153	18750																																1388	0
2	Director medical	Med.Spe med.int.	S	1	II			10122	15926																																0	0
3	Dir. finan.contabil	Econ. I	S	1	II			7169	7169	1075																															4164	0
4	Med.Prim Sef sec.	med.interna	S	1	I	7020		6938	15566			778						12		1868															25	0	0	35	40	2559	0	0
5	Medic specialist		S	0,5	2	5000		8312	11175									12		298															25	0	0	35	22	994	0	0
6	As. medical pr.	med.gen.	PL	1	5			3557	4869									12		584									15	168	534	100	62	1313							4164	0
7	As. medical pr.	med.gen.	PL	1	5			3557	4869									12		584									15	168	534	100	41	868							4164	0
8	As. medical	med.gen.	PL	1	3			2904	4575									12		549									15	96	249	100	31	536							4164	0
9	As. medical pr.sef	med.gen.	M	1	5			3239	5410			812						12		747									15	0	0	100	0	0							4164	0
10	Infirmiera		M;G	1	5			2148	2716									15		322									15	156	299	100	54	690							4164	0
11	Infirmiera		M;G	1	5			2148	2716									15		322									15	168	322	100	48	644							4164	0
12	Infirmiera		M;G	1	2			1948	2463									15		292									15	168	292	100	42	487							4164	0
13	Ingrijitoare		G	1	4			2117	2506									15		318									15	168	318	100	42	529							2082	0
14	Ingrijitoare		G	1	5			2117	2716									15		318									15	168	318	100	36	454							4164	0
15	Medic Prim-sef sectie	med.interna	S	1	I	7020		6938	15566			778						12		1868															25	27	1618	35	31	2007	0	0
16	Medic primar	med.interna	S	1	4	6849		6849	15185									12		1822															25	70	4093	35	57	3600	0	0
17	Medic specialist	med.interna	S	0	5	5517		5517	0											0															25	62	2920	35	64	3256	0	0
18	Medic specialist	med.interna	S	1	3	5000		5000	11175									12		1341															25	21	896	35	15	692	2429	0
19	Medic specialist	med.interna	S	0	4	5250		5250	0											0															25	18	807	35	0	0	0	0
20	Asistent med. pr.as sef	med.gen.	S	1	5			4297	5410			812						12		747									15	0	0	100	0	0							4164	0
21	Asistent medical	med.gen.	S	1	B			2665	4486									12		538									15	127	302	100	19	301							4164	0
22	Asistent medical pr.	med.gen.	PL	1	5			3557	4869									12		584									15	128	407	100	34	720							4164	0
23	Asistent medical pr.	med.gen.	PL	1	5			3557	4869									12		584									15	120	381	100	43	910							4164	0
24	Asistent medical pr.	med.gen.	PL	1	5			3557	4869									12		584									15	168	534	100	48	1016							4164	0
25	Asistent medical	med.gen.	PL	1	4			3125	4689									12		563									15	168	469	100	67	1246							4164	0
26	Asistent medical	med.gen.	PL	1	1			3750	3860									12		463									15	72	241	100	36	804							4164	0
27	Infirmiera		M;G	1	3			2045	2586									15		307									15	168	307	100	60	730							4164	0
28	Infirmiera		M;G	1	5			2148	2716									15		322									15	16	31	100	12	153							4164	0
29	Infirmiera		M;G	1	5			2148	2716									15		322									15	168	322	100	60	767							4164	0
30	Infirmiera		M;G	1	3			2045	2586									15		307									15	168	307	100	60	730							4164	0
31	Ingrijitoare		G	1	3			2015	2385									15		302									15	168	302	100	48	576							4164	0
32	Medic Prim-sef sectie	chir. generala	S	1	I	7020		6938	15566			778			50	75	3971																		25	76	4555	35	46	2977	0	0
33	Medic primar	chir. generala	S	1	5	7020	950	7020	15566		950	0			50	6	316																		25	37	2217	35	57	3689	4164	0
34	Medic Primar	chir. generala	S	1	4	6682		6682	15185						50	50	2520																		25	71	4050	35	81	4990	4164	0
35	Medic primar	chir. generala	S	0	5	7020		7020	0																										25	27	1618	35	55	3560	0	0
36	As. med.pr.-as sef	med.gen.	PL	1	5			3557	5410			812						12		747									15	0	0	100	0	0							4164	0
37	As. medical pr.	med.gen.	S	1	3			4089	5150									12		618									15	168	613	100	48	1168			0			0	4164	0
38	As. medical pr.	med.gen.	PL	1	5			3557	4869									12		584									15	0	0	100	0	0			0			0	4164	0
39	As. medical	med.gen.	PL	1	4			3125	4689									12		563									15	168	469	100	58	1079			0			0	4164	0
40	As. medical pr.	med.gen.	PL	1	4			3470	4750									12		570									15	168	521	100	48	991			0			0	4164	0
41	As. medical	med.gen.	PL	1	5			3204	4806									12		577									15	168	481	100	67	1278			0			0	4164	0
42	Infirmiera		G	1	2			1948	2463									15		0									15	0	0	100	0	0			0			0	0	0
43	Infirmier debutat		G	1	B			2065	2277									15		276									15	168	310	100	54	664							2082	0
44	Ingrijitoare		G	1	4			2065	2650									15		398									15	168	310	100	60	738			0			0	4164	0
45	Ingrijitoare		G	1	3			2015	2385									15		358									15	0	0	100	0	0			0			0	4164	0
46	Ingrijitoare		G	1	3			2015	2385									15		358									15	0	0	100	0	0			0			0	4164	0
47	Ingrijitoare		G	1	3			2015	2385									15		302									15	0	0	100	0	0			0			0	4164	0

48	Medic Primar	chir. vasculara	S	1	3	6682		6682	14815						50	50	2520																	25	114	6503	35	0	0	0	0
49	As. medical	med.gen.	PL	1	2			2904	4357									12		523									15	168	436	100	62	1072							4164	0
50	Medic Primar	ortopedie traumat.	S	0,5	5	3510		3510	7783						50	0	0																								0	0
51	Medic Prim-sef sectie	ATI	S	1	I			6938	16203			810			55		8912																								4164	0
52	As. medical pr	med.gen.	PL	1	5			3699	5181						55		2850												15	96	317	100	48	1057							4164	0
53	As. medical pr.	med.gen.	PL	1	5			3699	5181						55		2850												15	152	502	100	63	1387			0			0	4164	0
54	As. medical pr.as sef	med.gen.	PL	1	5			3699	5773			866			55		3651												15	0	0	100	0	0							4164	0
55	As.t medical pr.	med.gen.	PL	1	5			3699	5181						55		2850												15	128	423	100	55	1211							4164	0
56	As. medical pr.	med.gen.	PL	1	5			3699	5181						55		2850												15	88	291	100	36	793							4164	0
57	As. medical pr.	med.gen.	PL	1	5			3699	5181						55		2850												15	0	0	100	0	0							4164	0
58	Sora med. pr.	med.gen.	M	1	5			2902	4982						55		2740												15	112	290	100	38	656							4164	0

59	Infirmiera		M;G	1	5			2310	2856						55		1271												15	0	0	100	0	0							4164	0
60	Infirmiera		G	1	5			2310	2856						55		1271												15	168	347	100	48	660							4164	0
61	Infirmiera		M;G	1	3			2199	2719						55		1209												15	72	141	100	30	393							4164	0
62	Infirmiera		G	1	2			2094	2589						55		1152												15	168	314	100	42	523							4164	0
63	Medic Prim-sef sectie	Neurologie	S	1	I	6849		6938	15566			778			35		5448																		25	35	2047	35	7	442	0	0
64	Medic Primar	Neurologie	S	0,5	4	6850		3425	7592						35		2657																		25	57	3333	35	7	442	0	0
65	As. medical pr.	med.gen.	PL	1	5			3557	4869						35		1704												15	103	327	100	29	614							4164	0
66	As. medical pr.	med.gen.	PL	1	5			3557	4869						35		1704												15	168	534	100	45	953							4164	0
67	As. medical pr.as sef	med.gen.	PL	1	5			3557	5410			812			35		2178												15	0	0	100	0	0							4164	0
68	As. medical pr.	med.gen.	PL	1	5			3557	4869						35		1704												15	96	305	100	24	508							4164	0
69	As. medical pr.	med.gen.	PL	1	4			3470	4750						35		1663												15	120	372	100	36	744							4164	0
70	As. medical pr.	med.gen.	PL	1	4			3385	4750						35		1663												15	168	508	100	41	826							4164	0
71	As. medical pr.	med.gen.	Pl	1	3			3385	0						35		0												15	0	0	100	0	0							0	0
72	Asistent med	med.gen.	PL	1	5			3204	4869						35		1704												15	0	0	100	0	0							4164	0
73	Infirmiera		M;G	1	5			2148	2716						35		752												15	168	322	100	42	537							4164	0
74	Infirmiera		M;G	1	5			2148	2716						35		752												15	168	322	100	42	537							4164	0
75	Infirmiera		M;G	1	4			2095	2650						35		733												15	84	157	100	18	224							4164	0
76	Infirmiera		M;G	1	4			2095	2650						35		733												15	168	314	100	54	673							4164	0
77	Infirmiera		M;G	1	5			2148	2716						35		752												15	88	169	100	18	230							4164	0
78	Asistent medical pr.	med.gen.	SSD	1	5			3719	5089									12	128	465									15	103	342	100	48	1063							4164	0
79	Asistent medical	med.gen.	PL	1	3			3049	4575									12	168	549									15	103	280	100	48	871			0			0	4164	0
80	Reg. med. pr.		M	1	5			2787	3258	0								15	152	442																					4164	0
81	Reg. med.		M	1	5			2550	3064	0								15	168	460																					4164	0
82	As. medical pr.	med.gen.	PL	1	5			3557	4869						50	168	2435																								4164	0
83	As. medical pr.	med.gen.	PL	1	4			3470	4750						50	136	1923																								4164	0
84	As. medical pr.	med.gen.	PL	1	4			3470	4750						50	112	1583																								4164	0
85	Brancardier		G	1	5			2117	2506						50	168	1253																								4164	0
86	Farmacist sef	farmacie	S	1	I			6938	4423																																4164	0
87	As. medical pr.	farmacie	PL	1	5			3557	4869																																4164	0
88	Biolog principal		S	1	5			4589	5332			229	25	1147																											4164	0
89	Asistent medical pr.	laborator	PL	1	5			3557	4869				15	730																											4164	0
90	Asistent medical pr.	laborator	PL	1	5			3557	4869				15	730																											4164	0
91	Asistent medical pr.	laborator	PL	1	5			3557	4869				15	730																											4164	0
92	Asistent medical pr.	laborator	PL	1	5			3557	4869				15	730																											4164	0
93	Medic specialist	Radilogie imag.med	S	1	4			5382	12327												15	1849																			4164	0
94	As. med. pr.sef lab	radiologie	PL	1	5			3557	4869			487									15	730																			4164	0
95	As. medical pr.	radiologie	PL	1	5			3557	4869												15	730																			4164	0
96	As. medical pr.	radiologie	PL	1	5			3557	4869												15	730																			2082	0
97	As. medical pr.	med.gen.	PL	1	5			3557	4869									12		584		0																			4164	0
98	As. medical	med.gen.	PL	1	5			3204	4806									12		577		0																			4164	0
99	Medic rezi. anul V	oncologie med.	S	1	2			3640	8240						50		3924																								4164	0
100	Medic Primar	anat. patologica	S	1	5			11807	20234						65		13152																								4164	0
101	As. medical pr.	anat patologica	PL	1	5			6579	6313						65		4103																								4164	0
102	Medic primar	epidem.	S	1	5			7020	15565		950				50		7783																								4164	0
103	Medic primar	med.gen.	S	1	5			7020	15565									12		1868																					4164	0
104	Asistent medical	med.gen.	PL	1	5			3204	4806																																4164	0
105	Psiholog specialist- sef laborator		S	1	II			6938	4622																																4164	0
106	Psiholog specialist		S	1	5			4205	4520																																4164	0
107	Psiholog principal		S	1	3			4104	4545																																4164	0
108	Medic Primar	med. interna	S	1	5			5265	15565									5		778																					4164	0
109	As. medical pr.	med.gen.	PL	1	5			3557	4869									5		243																					4164	0
110	Medic primar	ORL	S	0,5	5			7020	7783									5		389																					2082	0
111	Medic Primar	chir. generala	S	1	5			7020	15565									5		778															25	8	479	50	40	2877	0	0
112	Medic Specialist	oftalmologie	S	1	5			5517	12327									5		616																					4164	0
113	As. medical pr.	med.gen.	PL	1	5			3557	4869									5		243																					4164	0
114	Medic Specialist sef amb	neurologie	S	1	II			6875	12327			616						5		616																					4164	0
115	Medic Primar	Neurologie	S	0,5	4	6850		3425	7592									5		380																					0	0
116	As. medical pr.	med.gen.	PL	1	5			3557	4869									5		243																					4164	0
117	Medic Primar	psihiatrie	S	1	5			7020	15565						35		5448																								4164	0
118	Medic Primar	psihiatrie	S	1	5			7020	15565		950				35		5448																								4164	0
119	As. medical pr.	med.gen.	PL	1	4			3470	4869						35		1704																								4164	0
120	As. medical pr.	med.gen.	PL	1	5			3557	4869						35		1704																								4164	0
121	As. medical pr.sef	med.gen.	PL	1	5			3557	5410			812						5		311																					4164	0
122	Medic Specialist	ginecologie	S	1	5			5517	12327									5		616																					0	0
123	As. medical pr.	med.gen.	PL	1	5			3557	4869									5		243																					4164	0
124	As. medical pr.	med.gen.	PL	1	5			3557	4869									12		584									15	160	534	100	55	1223							4164	0
125	As. medical pr.	medicina generala	PL	1	5			3470	4869				12	584																											4164	0
126	Reg. medical pr		M	1	5			2787	3258									15		418																					4164	0
127	Reg. medical pr		M	1	5			2787	3258									15		418																					4164	0
128	Ingrijitoare		G	1	5			1059	2506									5		125																					4164	0
129	Ingrijitoare		G	1	5			2117	2506				25	83						0																					4164	0
130	Medic Specialist	medicina de familie	S	1	5			7020	12327																																0	0
131	Medic Specialist	medicina de familie	S	1	5			5517	12327																																4164	0

132	As. medical pr.	medicina generala	PL	1	5			3557	4869																																4164	0
133	Statistician medical pr		M	1	5			2787	3258									15	168	489																					4164	0
134	Registrator medical pr.		M	1	5			2787	3258	0																															4164	0
135	Registrator medical		M	1	4			2488	2990									15	168	449																					4164	0
136	Auditor gr. II	medical	S	1	5			3777	4199														15	567																	4164	0
137	Ec. gradul IA- sef servici	economic	S	1	II			5265	5381														15	790																	4164	0
138	Ec. gradul IA	economic	S	1	5			4400	4720														15	660																	4164	0
139	Referent de sp. III	economic	S	1	3			3253	3676														15	488																	4164	0
140	Consilier juridic IA	juridic	S	1	2			3989	4493														15	598	15	598	10	399												4164	0
141	Ec. gradul IA- sef servici	economic	S	1	II			5265	5381														15	790																	4164	0
142	Ec. specialist IA	economic	S	1	5			4400	4720														15	660																	4164	0
143	Ec. gradul IA	economic	S	1	5			4400	4720			440											15	660																	4164	0
144	Contabil IA	economic	M	1	5			2712	3264														15	407																	4164	0
145	Ing.r spec.IA - Sef serv.	tehnic	S	1	II			5265	5381														15	790																	4164	0
146	Tehn.medical pr.	aparatura medicala	PL	1	5			3557	4869																																4164	0
147	Munc. calificat I	instalator		1	5			2350	2961																																4164	0
148	Munc. calificat III	electrician		1	5			2148	2735																																4164	0
149	Ec.spec.IA-Sef serv	economic	S	1	II			5265	5381														15	790																	4164	0
150	Ref.de spec. gr. IA	economic	S	1	5			4400	4720														15	660																	4164	0
151	Referent IA	economic	M	1	5			2712	3264														15	407																	4164	0
152	Soferautosanitara II			1	5			2769	4794																																4164	0
153	Soferautosanitara II			1	3				4346																																2082	0
154	Muncitor necalificat I			1	4			1900	2195																																4164	0
				148,50		62040	0	613987,3	462846	0		10619		4735,68			118385			35616,3		4040,1		8265,413		598,313		398,88			16714,2			36147,3						545831	0